

Modulo's Guide for Candidates (Language Teachers)

Founded in 2013, Modulo has grown from a single school in Central Plaza Rama 9, to 5 branches around Bangkok's bustling city centre.

As a Western-managed company, we believe in integrity, a progressive mindset towards education, diversity of ideas, and delivering our students with a premium service.

Our mission is straightforward:

To consistently deliver the best possible education experience to our students through elite teaching and customer service, so as to help learners achieve their personal and professional goals.

Our Branches & Services

- **Central Rama 9** (Modulo Language School)
- **Central Rama 9** (Modulo Kids)
- **Central World** (Modulo Language School)
- **Siam Paragon** (Modulo Language School)
- **Icon Siam** (Modulo Language School)
- **Modulo Live** (online learning)
- **Modulo Corporate** (company-funded teaching)

All branches are conveniently located on Bangkok's BTS and MRT systems. Teachers may submit a preference for their ideal branch, and perfect working days.



Languages

Modulo teaches **English, Chinese, French, Thai, Japanese, and Korean** to adults, teens and kids of all levels and goals.



Teaching at Modulo

Everything we do at Modulo is geared towards providing our students with the best lessons possible:

- Our classes focus on practical language, built around the learners specific needs and wants. **95% of our lessons are private, 1-on-1 classes.**
- The classes must be immersive, with a focus on communication building.
- We teach **all ages** (6+), **all levels** (A1-C2) and **all objectives** (general communication, business language, academic test prep etc.). While we teach mostly adults, a true Modulo teacher must be a jack of all trades.
- Teachers are provided a curriculum, lesson objectives and materials (including coursebooks), but it is their responsibility to determine the most effective method of delivering the lesson content.
- We do not require submission of lesson plans or development of semesterly tests
- We work both weekends and evenings, but there's no need to stay at school when not teaching

Salary and Benefits

We offer a starting rate of 300 - 400 baht / lesson, depending on the language. All lessons last for 50 minutes.

1st-year teachers average 40-45,000 baht per month, while senior teachers often make over 55,000 baht.

- Contracts are 12 months long and are renewable
- First-year raise of 10-20 baht, and an additional raise of 2-5%, depending on performance
- 22,000 baht first-contract completion bonus
- Weekend lessons are paid with a 10% bonus
- Classes with more than one student come with a bonus of 50 baht per student per lesson
- Group health insurance plan, with the school contributing 2,400 baht in the first year, up to a maximum of 6,000 baht
- 6 days of paid leave, and up to 40 days of unpaid leave
- 75% off all language courses for employees, and 50% off for immediate family members
- Visas, work permits and tax declarations supported by HR
- Quarterly team-building activities around Bangkok, including river cruises, board-game nights, and Christmas buffets

Want to know more?

Please contact our HR team for a detailed breakdown of our compensation and benefits



Opening Hours

Monday to Friday 10 am to 9 pm
Saturday and Sunday 9 am to 7 pm



Our Students

The teaching at Modulo never feels stale or overly repetitive due to the wide variety of students we have:

- **Ages:** our youngest learners are 6 years old, and we have many retirees learning with us too. Most students, though, are of university age or older
- **Objectives:** our students come to study one of our languages for many reasons. Whether it's French for working in the hotel industry, or Japanese to pass the JLPT test, we have a course for them
- **Levels:** We use the CEFR system at Modulo, both for it's flexibility and international recognition. Our learners cover all levels, from A1 (beginner) to C2 (expert)
- **Expectations:** Our students expect a premium service, which we must deliver. Using modern teaching methods and proven strategies, we deliver quality lessons time after time.

Training and Probation

Everything we do at Modulo is geared towards providing our students with the best lessons possible. In order to achieve this, all new team members undergo our intensive initial training, probation period, and continue professional development. Included are:

- At least 60 lesson's worth of paid initial training, going through the fundamental skills necessary to be a successful teacher at Modulo
- A 90-day probation period, with evaluations and sharing of ideas, techniques and tools.
- Regular observations, with a focus on constructive criticism and ways of improving
- Team coaching, meetings, and workshops, with a focus on practical skills that can be immediately applied to your work

Working in Language Centres

Working in a language school can be an exceptionally interesting and rewarding job, but it isn't for everyone. As with all positions, there are some pros and cons, and it's important you are comfortable with them before applying.

- **We are open all year long**, except for Thai national holidays, Christmas Eve and Christmas Day. That's a total of 20 days off throughout the year. We have an extremely flexible leave policy making it easy for our teachers to travel and explore Asia or head home for while
- **We teach lessons until 9pm on Monday to Friday**, which means you must be comfortable working into the evening. Classes finish earlier on weekends, and we don't start very early either. There's also no need to be at school if you don't have any scheduled lessons
- **We teach lessons on the weekend**, so all new team members must be both available and accepting of weekend work. Teachers receive two consecutive days off, and they are the same days every week. This means we tend to be free on days when the city isn't too crowded!



Flexibility & Choice

It is important to us to offer our teachers as much flexibility and choice as possible, during their time at Modulo. To support this, we have implemented a few options that our teachers may select once they join our team.

- **Maximum number of lessons:** Teachers may select a light (5 lessons over 7 hours), standard (6 lessons over 8 hours) or heavy (7 lessons over 9 hours) schedule
- **Number of working days:** For those who prefer a more common work-life balance, the standard is 5 working days per week. For those keen to make more, we also offer 6-day working weeks
- **Days off:** During your initial training at Modulo, the HR team will ask you submit preferences for your ideal days off. The team will work towards giving you your optimum schedule, following a seniority system (those who have been at Modulo longest, get first choice)

Relocation

Not in Thailand, but keen to join us? We offer those who relocate from abroad a 10,000 baht relocation reimbursement upon completion of their first contract.



Requirements

Does this sound like a position and company you'd like to be a part of? If you meet the criteria below and are keen for an interview, please get in touch with our team at hr@modulo.school

- A bachelor's degree or higher
- Teaching certificate, such as a TEFL or CELTA
- A keen attitude for improving
- Currently in Bangkok or willing to relocate